

Survey of Working MBA Students Reveals Challenges of Remote People Management

New survey by Quantic School of Business and Technology reveals major pain points of remote work for business leaders and a desire to return to the office

WASHINGTON, DC -- June 16, 2020 -- Quantic School of Business and Technology today published the findings of a survey of over 450 executives and professionals, examining the impact of COVID-19 on workplace management. Sixty six percent of respondents say they want to split their time between working from home and working in an office, citing challenges both in working from home and leading teams from afar.

Results indicate that business leaders are acknowledging a shift in skills needed to succeed as leaders during and after the pandemic. The work from home mandate highlighted a need for leaders to sharpen communication, delegation and decision-making skills.

“As we navigate through these uncertain times, managers must quickly develop new leadership skills to help their teams navigate ambiguity and adjust to new workflows,” said Tom Adams, co-founder and president of Quantic School of Business and Technology. “The pandemic will change the way we work - and the way we train business leaders - forever.”

Sixty-three percent surveyed say they are up-skilling to ensure they have the tools and resources necessary to manage their teams remotely and overcome the following challenges:

- 56 percent said it is more difficult to keep employees engaged;
- 40 percent said managing employee morale is a top concern; and
- 34 percent of leaders reported a growing concern for the mental health of their employees.

Other findings from the survey include:

- Respondents report a 44 percent increase in the use of video conference tools and a 32 percent increase in chat platforms since the start of the pandemic.
- Team communication is the #1 challenge of working from home, with 51% reporting that much of it gets lost in translation.
- Other top challenges include:
 - Maintaining relationships (39%)
 - Leading/mentoring (33%)
 - Collaborating with peers (24%)

For more information and full survey findings, please see [here](#).

About Quantic

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